

Immigrant And Minority Entrepreneurship

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Diversity and Entrepreneurship
Thriving As a Minority-Owned Business in Corporate America
Economic Growth & Minority Entrepreneurship
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how do americans develop business enterprises for community and individual economic stability this book emphasizes immigrant and minority entrepreneurship providing rich historical research and recent analyses of these issues the authors show that an analysis of the 1910 data reveals that black americans were more likely than white americans to be employers and almost as likely as whites to be selfemployed we also learn that the immigrant experience includes unauthorized aliens poverty and the rise of vibrant business communities

re conceptualizing underrepresented racial minority entrepreneurs gathers the voices of the black american and latino american entrepreneurs as collected by racial minority entrepreneurship scholars the monograph has three primary goals 1 provide a historical context of underrepresented racial minority urm entrepreneurs specifically black american and latino americans illustrating their evolution and contribution to the growth and development of the u s economy 2 start a discussion of the u s based racial minority entrepreneur that is unique from the immigrant entrepreneur and 3 include in the academic discussion of the entrepreneur the voices of the urm entrepreneur as collected by the urm researcher this monograph sets a definition of the racial minority entrepreneur which is unique from the ethnic entrepreneur thus providing a new definition of the urm entrepreneur the authors proceed to provide a historical overview of the distinct contributions urm entrepreneurs have made specifically to the development of the u s and their present day economic impact next a systematic literature review identifies 66 empirical studies that focus on u s based urm entrepreneurs this literature review provides a qualitative analysis of urm entrepreneurs and offers suggestions for future research

encouraging the growth of minority based small businesses and minority entrepreneurship field hearing before the committee on small business house of representatives one hundred seventh congress first session albuquerque nm august 27 2001

bringing much needed clarity and definition to the term minority entrepreneur this authoritative and timely handbook explores the distinctive challenges that minority communities face when founding and managing new ventures the handbook is inclusive of any community who might be considered disadvantaged or under represented in terms of entrepreneurial activity and included are women youths seniors disabled immigrants indigenous peoples lgbtq ex offenders roma refugees and many others chapters highlight the idiosyncratic nature of the many communities examined before offering frameworks and models that draw together the various findings with a cast of international contributors this scholarly handbook discusses the surrounding literature of minority entrepreneurship and takes an all encompassing approach to its interpretation it also addresses the sorely under researched area of entrepreneurial behaviour among minorities and disadvantaged groups this is particularly important for policymakers tasked with designing and delivering initiatives that are appropriate for the needs of these communities ultimately this handbook contributes to existing knowledge by providing a current understanding of the literature for each of the communities investigating the uniqueness of the entrepreneurial behaviour within the communities offering new frameworks models from which future researchers can build new knowledge the handbook provides a comprehensive account of an important and fast emerging field of entrepreneurship and is an invaluable resource for students researchers and policymakers

this book features contributions by international scholars who have worked to establish a theory and empirics based discussion on disadvantaged minorities and long term economic development depending on their socio demographic characteristics minorities have long lived under the shadow of the groups categories or communities they presumably belong to despite the obstacles they have to face they manage to demonstrate that above all they are entrepreneurs capable to start run and successfully complete their venture their motivations are often assimilated by the research community into necessity entrepreneurship in addition to the external barriers they face they have to overcome endogenous cognitive factors that hinder their entrepreneurial intention anxiety before the future the anguish of death generativity health condition as perceived by others subjective age and the cultural gap as viewed by natives among others the book integrates a diversity of challenges and disadvantages faced by entrepreneurs allowing the reader to have a renewed understanding of entrepreneurial behavior on the theoretical

level the chapters emphasize the need for integrating entrepreneurship theory with multidisciplinary approaches such as the theory of cumulative disadvantage advantage cda cultural and geographical theories and psychological theories on the practical level this book would raise the awareness of policy makers mainly governmental and nongovernmental organizations concerning the disadvantages and helping them adjust their actions either for local or international programs chapter intersectionality and minority entrepreneurship at the crossroad of vulnerability and power is available open access under a creative commons attribution 4 0 international license via link springer.com

minority entrepreneurship reviews the economic and sociological literature on the topic of minority entrepreneurship while economists and sociologists have written most of the influential studies these groups typically ask different questions and base their analysis on different assumptions the literature predictably lacks a single unifying focus and is quite diverse regarding issues explored and methodological approaches employed differing approaches and their outcomes are summarized and critically probed in this monograph with the intent to illuminate strengths and weaknesses along with patterns of common findings in this voluminous literature minority owned businesses are collectively reflections of evolving constraints and opportunities operating in broader society minorities seeking to create viable business ventures have traditionally faced higher barriers than whites as they sought to exploit market opportunities raise financing and penetrate mainstream networks entrepreneurial dynamics are clarified by focusing upon specific contexts in which firms are being shaped by prevailing opportunity structures progress has been noteworthy overall for minority owned businesses in part because barriers impeding their collective development have been gradually declining minority entrepreneurship shows that the dominant methodological approaches and findings of economists and sociologists in the minority entrepreneurship literature are highly complementary sociologists have posed bolder questions while economists have paid more attention to pinning down cause and effect relationships yet their findings have been gradually moving towards convergence over the past two decades this monograph posits that it is possible and desirable that these respective bodies of work may someday merge creating a minority entrepreneurship scholarly synthesis

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first published in 2000 the invisible hand of the market cannot conceal color this study contends that the economy is an extension of society's system of racial and ethnic stratification the central argument of this study is that the internal colonial paradigm should be used as a guiding principle in the analysis of minority business development in minority markets through the use of this paradigm the institutional constraints of doing business in a minority market can be identified the ethnic beauty aids industry was selected as the subject of this case study because it is embedded in the context of minority markets which entail high concentrations of minority entrepreneurs and consumers minority entrepreneurs enter minority markets to avoid racial barriers they perceive in the mainstream economy and minority consumers find minority markets more accessible and responsive to their consumption needs

the papers in this volume of the annals review the three ingredients to creating a successful business: skill level and capability of the entrepreneur or the management team; access to financial resources and venture capital; and market accessibility for the products or services provided by the enterprise those involved in the disciplines of business organization studies small business entrepreneurship strategic management and business policy economic and development studies and ethnic studies will find this volume of the annals to be an important and fitting collection of substantial and relevant research as well as a springboard for future research in this growing area of study

professor dana and his colleagues have carefully and successfully put together a collection of chapters on ethnic minority entrepreneurship from all parts of the world the book comprises eight parts and 49 chapters undoubtedly given the massive size and content of a 835 page book it is fair to ask is it value for money the answer is unequivocally yes a further comment on the content of the book should probably reassure potential readers and buyers of the book this collection is undoubtedly rich creative and varied in many respects therefore it will be of great benefit to researchers and scholars alike i will strongly recommend this book to researchers students teachers and policy makers aminu mamman international journal of entrepreneurial behaviour and research the volume presents an impressive panorama of studies on ethnic

entrepreneurships ranging from dalits in india to roma entrepreneurs in hungary b p corrie choice from a focus on middle man minorities in the 1950s the study of minority ethnic entrepreneurship has evolved into a vast undertaking a major ingredient in this expansion is the massive population movements of the past thirty years that have created ethnic minority communities in almost all advanced economies from new york to san francisco from birmingham to hamburg from the chinese in canada to the turks in finland to the ghanians in south africa to the lebanese in new zealand more than twenty chapters in this volume treat small scale ethnic entrepreneurship and the cultural and institutional resources which support it at the other end of the spectrum the ethnic chinese have created ever larger multi divisional enterprises in the host societies of southeast asia at the mid point of the spectrum analyzed in an elegant paper by ivan light is the recently identified transmigrant entrepreneur accultured in two societies but assimilated in neither whose special endowments have provided the lynchpin for for much of the international trade expansion in the global economy over the past decade and dana and morris provide us with much more afro american entrepreneurship caste and class the theory of clubs women ethnic entrepreneurs minority ethnicity and ipos in the quality of its contributions and in the reach of its coverage this handbook attains a very high standard peter kilby wesleyan university us the new handbook of research on ethnic minority entrepreneurship edited by léo paul dana constitutes a major contribution to the literature on ethnic enterprise unlike previous work which tended to focus on one country or one region of the world this book is global in scope you will find chapters on america europe and asia as well as integrative essays that review important principles and concepts from the literature on ethnic entrepreneurship i particularly appreciate the historical and evolutionary framework within which the contributions are situated this book belongs on the shelf of everyone who has an interest in immigration and entrepreneurship or ethnic entrepreneurship more generally howard aldrich university of north carolina us this exhaustive interdisciplinary handbook explores the phenomena of immigration and ethnic minority entrepreneurship in light of marked changes since the mid twentieth century and the advent of easier more affordable travel and more open and integrated national economies the international contributors key experts in their respective fields illustrate that myriad ethnic minorities exist across the globe and that their entrepreneurship can and does significantly influence national economies the contributors go on to promote our understanding of

which factors make for successful entrepreneurship and perhaps more importantly how negative political consequences that members of successful entrepreneurial ethnic minorities might face can be minimized this extensive collection of current research on entrepr

how does gender and minority status shape entrepreneurial decision making this question seems long overdue since minority women in the us start new businesses at four times the rate of non minority men and women this book is about minority women entrepreneurs in the united states though these women are thriving as business owners their stories are very seldom told and few think of minority women as successful entrepreneurs therefore the first purpose of the book is to give voice and visibility to us minority women business owners the second purpose is to explain what makes these women different from the standard white male business owners most people are familiar with through in depth interviews and first hand accounts from minority women entrepreneurs the authors found that in innovative and exciting ways minority women use their outsider status to develop socially conscious business practices that support the communities with which they identify they reject the idea that business values are separate from personal values and instead balance profits with social good and environmental sustainability this pattern is repeated in statistical evidence from around the globe that women contribute a much higher percentage of their earnings to social good than do men but until now there was no clear explanation of why using sociological and psychological theories the authors explain why women especially minority women have a tendency to create socially responsible businesses the innovations provided by the women in this study suggest fresh solutions to economic inequality and humanistic alternatives to exploitative business policies this is a radically new socially integrated model that can be used by businesses everywhere this book is intended for undergraduate and graduate students of business sociology race and gender studies as well as practitioners of entrepreneurship aspiring entrepreneurs and all those looking for new examples of holistic sustainable and socially responsible business practices

minority entrepreneurship 2 0 examines the unique challenges facing minorities pursuing entrepreneurial alternatives in very specific social political historical and economic contexts and these contexts differ from nation to nation this monograph examines the different contexts in which black and asian owners have run their firms since the late 19th century in sociological terms the kinds of firms they

owned and the way these owners operated their firms were heavily shaped by the differing contexts in which they were embedded key factors shaping mbes in america differ substantially from the relevant contextual factors operative in england or france or germany

entrepreneurship is challenging whatever your background in the current science and technology driven western world however unlike traditionally dominant native born white male entrepreneurs in silicon valley and elsewhere those who face greater hurdles blocking their path to success primarily come from marginalized and minority groups both real and self perceived including immigrants refugees women blacks hispanics and asians despite their potential to innovate and add value in the global marketplace they persistently struggle or fail because they lack the requisite code breaking skills this book helps these underdog entrepreneurs acquire those skills with actionable advice to achieve and sustain success it proposes a framework that pinpoints what the author calls the outsider problem that is situations in which individuals are primarily disadvantaged because they lack access to networks that facilitate superior learning and performance outcomes he completes the framework by incorporating personal qualities and strategies that can solve this problem along the way morgan distills insights and evidence from multiple fields combined with a fresh look at the familiar stories of initially marginalized business leaders such as indra nooyi jack ma hilary devey and mike lazaridis he also shares the less known but equally inspiring stories of others this book will help readers thrive while transcending their underdog status

one of the strengths of this book lies in the admirable literature reviews throughout the volume the authors reviews vast amounts of literature on women entrepreneurs and more specifically studies involving women minority entrepreneurs the nature of this task should not be underestimated given the ever expanding academic field of entrepreneurship and women s entrepreneurship in particular i read this book as an academic and would argue that it is of most use for academics students and professors and provides an up to date and well researched portrait of women entrepreneurs in the usa and beyond this book fills an important gap in the literature not only because there is a growing population of women entrepreneurs but also because of the growing number of minority women entering entrepreneurship jodyanne kirkwood women in management review this book serves an important purpose it draws attention to the need for

further research on ethnic minority women entrepreneurs anne de bruin international small business journal this monograph provides a very comprehensive study of women entrepreneurs in the us and in many industrialized and developing countries recommended general readers all levels of students faculty and professionals e p hoffman choice in this book andrea e smith hunter interweaves quantitative findings with qualitative depth resulting in an informative and objective report of explanatory variables differences and similarities among women entrepreneurs from unlike racial backgrounds among others she develops models of human capital dimensions network structures and entrepreneurial success léo paul dana journal of international entrepreneurship women entrepreneurs command an increasingly large presence at the international and national levels a significant part of this impact is due to growing numbers of minority women becoming entrepreneurs this volume provides some of the most comprehensive data to date on the topic of women entrepreneurs across racial lines it offers a systematic and conceptual framework for understanding issues of network structures and human and financial capital analyzed through a comparative analysis of minority and white women entrepreneurs the book begins by looking at the historical and current contributions of women in the labor market as well as literature related to women entrepreneurs subsequent chapters take a critical and in depth look at white and minority entrepreneurs later chapters examine the status of women entrepreneurs in the us followed by various analyses of their position in the global marketplace the book concludes with a set of action tools to aid women entrepreneurs as they navigate the road to economic success through a well chosen sample rich analysis and insightful accounts andrea e smith hunter compellingly details the challenges and opportunities faced by women entrepreneurs in today s marketplace government agencies researchers entrepreneurs and those involved with the financial aspects of entrepreneurial ventures will find this volume of great interest

the global economy threatens the uniqueness of places people and experiences in here and there bill conlogue tests the assumption that literature and local places matter less and less in a world that economists describe as flat politicians believe has globalized and social scientists imagine as a global village each chapter begins at home journeys elsewhere and returns to the author s native and chosen region northeastern pennsylvania through the prisms of literature and history the book explores tensions and conflicts within the region tensions and conflicts created by national and

global demand for the area's resources fertile farmland forest products anthracite coal and college educated young people making connections between local and global environmental issues here and there uses the pennsylvania watersheds of urban lackawanna and rural lackawaxen to highlight the importance of understanding and protecting the places we call home

the dramatic increase in minority and female owned companies continues to transform the business world while setting standards for those who follow thriving as a minority owned business in corporate america offers you a comprehensive guide to current practical knowledge of minority business development from grants and loans to market building this book demonstrates how you can use specific laws institutions and new technologies to set up and steer your business to success expert coverage includes both established and underused resources at the federal state and local levels dedicated to minority business expansion you will learn how to tap resources made available by government agencies like the minority business development agency mbda and programs such as the offices of minority and women inclusion omwi non governmental funding sources e g banks credit unions venture capital are also examined in depth with sound advice on approaching each the author explores the critical role of social media in leveling the playing field spotlighting minority female business related sites and strategies for leveraging your online presence and he provides real world guidance on business certifications tax breaks credit issues and more whether you're in start up or expansion mode after reading this book you will have the know how needed to seize the opportunity and succeed with your enterprise what you will learn discover unused and unrecognized resources at the federal state and local level set up specifically for minority business see the difference between banks thrifts credit unions angel investors and venture capital and how to approach each use social media in support of minority business development goals examine social media sites and trends current and relevant minority business related social media sites and trends who this book is for anyone asian hispanic women black or white who wants authentic impactful information on creating or supporting minority owned businesses

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